

## Amneal Pharmaceuticals

### Wanted: Home-grown scientists



Chirag Patel and Chintu Patel, CEOs and Chairmen, Amneal Pharmaceuticals

We are in the midst of starting up our operations at our facility in Cashel, which will be dedicated to research and development (R&D) as well as the production of meter-dosed inhalers and dry-powder inhalers. We are also going to focus on developing and producing biosimilars—approved biological products that are comparable to originator biologics in terms of safety and effectiveness. These are all high-end specialty medications for the treatment of life-threatening diseases such as cancer, asthma and chronic obstructive pulmonary disorder (COPD), which will be distributed across Europe and the United States.

Continuous innovation will stem from ongoing testing of ingredients, drug delivery components, product formulation and stability. These medicines will be produced on very sophisticated manufacturing lines equipped with a high level of automation and quality control systems. We are constantly in search of the best new technological advancements to enhance the patient experience. Ultimately, our goal is to ensure that patients around the world can reasonably afford safe and effective medicines to enable them to live healthy lives.

While a favourable investment climate is essential to our success in Ireland, recruiting for scientists, engineers and R&D specialists is an important part of the equation. We expect to hire 250 to 300 employees, and a big part of our employee population will be skilled individuals capable of developing and manufacturing high-quality medicines.

We plan to work with research communities and universities down the road to find the right talent for our organisation. However, the government must work on building home-grown talent, particular in the areas of science, technology and engineering, and place greater emphasis on these courses across the education system to provide a base of skilled workers in these disciplines. A deep and diverse talent pool that we can tap into will be important to our long-term success and driving innovation in our Ireland operations.

Another area of government focus should be creating and maintaining vital and reliable infrastructure, so manufacturers like us can receive incoming raw materials as well as distribute and ship our final products across Europe and the United States without disruptions.

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